



DRADURA

HINTBOX

OUR ANONYMOUS WHISTLE BLOWER SYSTEM

HAVE YOU NOTICED SOMETHING IN OUR COMPANY
THAT MIGHT BE HARMFUL FOR SOMEBODY?



Fraud



Violations of
anti-trust / com-
petition law



Discrimination



Data protection
violations



Corruption



Environmental
violations

**Starting now, you can easily report such an
incidents to us, even anonymously.**



HOW DOES IT WORK*?

We would like to give you the opportunity to talk about things that worry you and that you might otherwise not dare to discuss. New legal requirements also demand that we give you an opportunity for this.



Simply scan this QR code and be guided through the individual steps. If you'd like to remain anonymous, don't enter your name or register under a fictional user name.

You can submit your message to us verbally or in writing in your native language.



*Hintbox is a web-based software by an external service provider.

Dradura has ordered this external service provider to set up this whistle blower system for us. <https://group.whistleblowing-software.com>



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WHAT COULD YOU REPORT?

You could report anything that worries or upsets you, or if you suspect that something should not or must not be done.

In particular if it harms or could harm others, for example:

- **Your colleagues, e.g. racism, sexual harassment, mobbing**
- **Our customers, e.g. insults, influence of diverse drugs, lies, etc.**
- **Our company, e.g. theft, defamation, fraud, etc.**

Racism
DRUGS
Fraud Mobbing
Theft



WHAT WILL HAPPEN WITH YOUR REPORT?

Your report will be received by the responsible office, the compliance officer. If your report is not relevant, it will be automatically rejected. There's absolutely nothing to worry about!

However, if you reported something that may be truly important and relevant, then there might be some questions. That's possible even if you have submitted your report anonymously (via your fictional user name).

Investigations will be launched as quickly as possible and you'll be kept up to date, if you'd like.

If something is uncovered thanks to your report, then measures will be introduced to stop or prevent the issue. You will not face any consequences! You will be protected against inequalities by us and by law.



WE WOULD LIKE TO USE IT TO PROTECT OUR COMPANY AND ALL PEOPLE INVOLVED WITH IT!